

The Office of the Prime Minister, in accordance with the Public Service Staff Rules and the Human Resource Development Policy Framework on Internship (PSSR B.VII/VIII), invites applications from eligible graduates and student interns for internship opportunities in the following Departments, Directorates, and Divisions:

1. OFFICE OF THE EXECUTIVE DIRECTOR: EXECUTIVE DIRECTOR'S OFFICE

Post Designation : 1x Graduate Intern

Monthly Internship Allowance : N\$2,244.85

Duration : Twelve (12) months

Minimum Requirement: Candidates with a Bachelor's Degree in Business Administration/ Public Administration/ Business Management are eligible to apply. Preference will be given to graduate interns who have not previously participated in an internship.

Applications must include a formal cover letter and all relevant supporting documentation. These should be submitted via email to **intern.hr@opm.gov.na** before or on **Friday**, **15 August 2025**, **@ 12h00 PM**.

2. OFFICE OF THE EXECUTIVE DIRECTOR: SPECIAL PROGRAMMES

Post Designation : 6 x Graduate interns

Monthly Internships Allowance : N\$2,244.85

Duration : Six (6) months

Minimum Requirements: Candidates in possession with qualification in the following fields of study are eligible to apply: Water Sector (1 x Hydrologist Intern), Health Sector (1x Nutritionist Intern), Planning Sector (1x Agricultural Economist/Statistician Intern), Agricultural Research/ Development Sector (3) (1x Food Scientist Intern, 1 x Soil Scientist Intern and Crop Scientist/ Agronomist Intern).

Applications must include a formal cover letter and all relevant supporting documentation. These should be submitted via email to **intern.sp@opm.gov.na** before or on **Friday**, **15 August 2025**, **@ 12h00 PM**.

3. OFFICE OF THE EXECUTIVE DIRECTOR SUBDIVISION: PUBLIC RELATIONS OFFICE

Post Designation : 2 x Student Interns & 1 Graduate Intern

Monthly Internship Allowance : N\$2,244.85

Duration : Three (3) months (Student Interns) and

Six (6) months (Graduate Intern)

Minimum Requirement: Students currently enrolled in, or graduates holding qualifications in, Public Relations, Communication, Corporate Communication, or Media Studies, with a specialization in Creative Design and Social Media Management, are invited to apply. Student Interns must be in their final year of study (i.e., third or fourth-year students). Applications must include a formal cover letter and all relevant supporting documentation. These should be submitted via email to **intern.pro@opm.gov.na** no later than **Friday**, **15 August 2025**, **at 12:00 PM**.

4. DEPARTMENT: ADMINISTRATION AND INFORMATION TECHNOLOGY MANAGEMENT (DAITM) DIVISION: HUMAN RESOURCES MANAGEMENT (HRM)

Post Designation : 5 x Graduate Interns

Monthly Internship Allowance : N\$2,244.85 Duration : Six (6) months

Minimum Requirement: Candidates in possession of qualifications in the following fields of studies are eligible to apply: Human Resources Management/ Human Resources Development, and Management.

Preference will be given to graduate interns who have not previously undertaken an internship. Applications should be done on a cover letter and with all relevant documents attached and be forwarded to **intern.hr@opm.gov.na** before or on **Friday**, **15 August 2025 @12h00 PM**.

5. DEPARTMENT: ADMINISTRATION AND INFORMATION TECHNOLOGY MANAGEMENT (DAITM) DIVISION: GENERAL ADMINISTRATION & MAINTENANCE SUBDIVISION: PROCUREMENT & TRANSPORT

Post Designation : 2 x Graduate Interns

Monthly Internship Allowance : N\$2,244.85 Duration : Six (6) months

Minimum Requirement: Candidates in possession of qualifications in the following fields of studies are eligible to apply: Bachelor's Degree in Procurement/ Business Administration/ Public Administration/ Business Management/ Logistics and Supply Chain Management. Preference will be given to graduate interns who have not previously participated in an internship. Applications must include a formal cover letter and all relevant supporting documentation. These should be submitted via email to **intern.pro@opm.gov.na** before or on **Friday**, **15 August 2025 @ 12H00 PM**.

6. DEPARTMENT: ADMINISTRATION AND INFORMATION TECHNOLOGY MANAGEMENT (DAITM) DIVISION: GENERAL ADMINISTRATION INFORMATION TECHNOLOGY & MAINTENANCE SUBDIVISION: INFORMATION TECHNOLOGY

Post Designation : 10 x Graduate Interns

Internship Monthly Allowance : N\$2,244.85

Duration : Twelve (12) months

Minimum Requirement: Candidates holding a Computer Science degree with specializations in System Administration, Communication Networks, Software Development, or Cyber Security, Information Technology, ICT candidates from Vocational Training Centres with level 2 or better are eligible to apply.

Applications should be done on a cover letter and with all relevant documents attached, and be forwarded to student. it@opm.gov.na for I.T students and grads.it@opm.gov.na for I.T Graduates before or on Friday, 15 August 2025. (Required documents, Résumé, certified copies of ID, Relevant qualifications with Transcript and Grade 11/12 Certificate).

7. DEPARTMENT: PUBLIC SERVICE E-GOVERNMENT MANAGEMENT (DPSeGM)

Post Designation : 4 x Graduate Interns

Monthly Internship Allowance : N\$2,244.85

Duration: : Twelve (12) months

Minimum Requirements: Candidates in possession of qualifications in the following fields are eligible to apply: Software Engineering majoring in JAVA programming language and Structured Query Language. Applications must include a formal cover letter and all relevant supporting documentation. These should be submitted via email to **intern.it@opm.gov.na** before or on **Friday, 15 August 2025** @ **12h00.**

8. DEPARTMENT: DISASTER RISK MANAGEMENT (DDRM) DIVISION: FINANCE

Post Designation : 20 x Graduate Interns

Internship Monthly Allowance : N\$2,244.85

Duration : Six (6) months

Minimum Requirement:

Candidates must be in possession of a Degree in Commerce/ Accounting / Finance with Computerized Accounting (PASTEL Accounting) as a subject.

Applications should be done on a cover letter and with all relevant documents attached, and be forwarded to **intern. finance@opm.gov.na** before or on **Friday**, **15 August 2025 @12h00 PM**.

9. DEPARTMENT: DISASTER RISK MANAGEMENT (DDRM) SUBDIVISION: LOGISTICS

Post Designation : 6 x Graduate Interns

Internship Monthly Allowance : N\$2,244.85

Duration : Six (6) months

Minimum Requirement: Candidates in possession with qualifications in the following fields of study are eligible to apply: Commerce/ Business Administration/ Public Management/ Logistics/ Procurement.

Applications should be done on a cover letter and with all relevant documents attached, and be forwarded to **intern. logistics@opm.gov.na** before or on **Friday**, **15 August 2025 @12h00 PM**.

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