



**REPUBLIC OF NAMIBIA**

**STATEMENT  
BY  
RIGHT HONOURABLE SAARA KUUGONGELWA-AMADHILA  
PRIME MINISTER OF THE REPUBLIC OF NAMIBIA  
AT THE  
GENERAL STAFF MEETING OF OFFICE OF THE PRIME MINISTER**

**WINDHOEK, 03 FEBRUARY 2025**

- **Mr. I-Ben Nashandi, the Executive Director of Office of the Prime Minister ;**
  - **Members of the Management and Staff of the Office of the Prime-Minister**
1. I extend a warm welcome to you all back to the office in this New Year. I hope you have all taken time to rest over the holiday season and have returned re- energized to take on the New Year's challenges.
  2. This year marks the beginning of the last five years period to the year 2030. As a government, we have committed ourselves to transform our country into a united, prosperous, and developed nation under vision 2030.
  3. The journey towards 2030 has been full of challenges, and although we have put up commendable efforts towards achieving Vision 2030 goals that we had to overcome several challenges has slowed down the progress towards our agreed targets.
    - 3.1 The past five years have seen the escalation of these challenges, with the onset of COVID and recurrent weather related emergencies which eroded many of the gains that we had made as a country.
    - 3.2 We, therefore, have a challenging task to regain the lost grounds, especially in the past five years, and move the country back to an accelerated growth and development trajectory, taking advantage of the new industries of oil and gas and green hydrogen.
  4. The New Year has started on a rather challenging situation of late or inadequate rains in some parts of the country and flooding in others. This situation, highlighting the contrasting nature of our climate, underscores the importance of mainstreaming disaster risk management and managing the effects of climate change.
  5. As we begin this New Year and the last quarter of the last year of the five year term, we should strive to drive our efforts to logical conclusions and ensure realization of agreed goals.
  6. As a government, we have committed to a set of reforms that aim to optimize governance and improve service delivery and support to the economy. Office of the Prime Minister's plays a coordinating role in the implementation of these agreed reforms. We, therefore, need to ensure not only that the ministerial (institutional) activities of the office are carried out, but that we also support the other government stakeholders to meet their respective goals and targets as well through effective coordination.

In the end, it is only when we all bring our parts to the table that government can meet its targets and meet the public's expectations of government services.

7. We are, therefore, all called upon to put in maximum efforts, to be innovative and to act with a common purpose, so that we can optimize service to Namibia and its people.  
In this regard, we need to:
- 7.1. Inculcate a culture of performance in the public service
  - 7.2. Enhancing the efficiency and effectiveness of service delivery, leveraging on digitalization and embracing innovation
  - 7.3. Optimizing Disaster Risk Management
  - 7.4. Optimizing the Public Procurement to support economic growth and development as well as the development of local enterprises.
  - 7.5. Optimizing Human Resource Management practices including recruitment, training and discipline in order to support institutional performance
8. I have confidence that we have what it takes to take our country to prosperity for all. It begins with each one of us at individual level.

Happy new year and very best wishes to you all for the New Year.